

EXHIBIT E

Boscov's Department Store, LLC Code of Conduct for Vendors

At Boscov's Department Store, LLC ("Boscov's", "We" and "Us"), we are committed to:

- Standards of excellence in every aspect of our business, in every corner of the world;
- Ethical and responsible conduct in all of our operations;
- Respect for the rights of all individuals; and
- Respect for the environment.

We expect these same commitments to be shared by all vendors (and by the factories in which the merchandise they sell us is manufactured), (collectively "Vendors") of Boscov's. *At a minimum*, Boscov's requires that all Vendors meet the following standards:

Child Labor

Vendors will not use child labor. The term "child" refers to a person younger than 14 years of age or, the local legal minimum age for employment if higher than 14. If the laws of a country do not define a minimum age for employment or if the defined minimum age for employment or "child" is less than 14, we define "child" as 14 years of age.

Involuntary Labor

Vendors will not use any forced or involuntary labor, whether in the form of prison labor, bonded labor, indentured labor, labor acquired through slavery or human trafficking, or otherwise.

Coercion and Harassment

Vendors will treat each employee with dignity and respect. We will not tolerate human rights abuses including, but not limited to corporal punishment, threats of violence or other forms of physical, sexual, psychological or verbal harassment or abuse.

Nondiscrimination

Vendors will not discriminate in hiring and employment practices, including salary, benefits, advancement, discipline, termination or retirement, on the basis of race, religion, age, nationality, social or ethnic origin, sexual orientation, gender, political opinion, disability, cultural beliefs or any other prohibited basis.

Association

Vendors will respect the rights of employees to associate, and bargain collectively in a lawful and peaceful manner, without penalty or interference.

Health and Safety

Vendors will provide employees with a safe and healthy workplace in compliance with all applicable laws, rules, regulations and industry standards. Vendors will ensure, at a minimum, reasonable access to potable water and sanitary facilities, fire safety, and adequate lighting and ventilation. Vendors will also ensure that the same standards of health and safety are applied in any housing that they provide for employees.

Working Hours

Vendors will not, on a regularly-scheduled basis, require their employees to work in excess of 60 hours per week, or fewer hours if prescribed by applicable law or regulation. All overtime must be voluntary. In all except extraordinary circumstances, employees must be entitled to at least one day of rest in every seven day period.

Compensation

We expect Vendors to recognize that wages are essential to meeting employees' basic needs. Vendors will, at a minimum, comply with all applicable wage and hours laws and regulations, including those relating to minimum wages, overtime, maximum hours, piece rates and other elements of compensation, and provide legally mandated benefits. If local laws do not provide for overtime pay, Vendors will pay at least regular wages for overtime work. Where local standards are higher than applicable legal requirements, we expect Vendors to meet the higher standards.

Protection of the Environment

Vendors will comply with all applicable laws and regulations. Our vendors are strongly encouraged to join our commitment to environmentally sustainable business practices such as reusing, reducing and recycling waste.

Compliance with Laws, Regulations and Standards

Vendors will comply with all applicable laws and regulations, including, without limiting the forgoing, those laws and regulations pertaining to the manufacture, pricing, sale and

distribution of goods. All references to “Applicable laws and Regulations” in this Code of Conduct include local and national codes, rules and regulations as well as applicable treaties and voluntary industry standards

Subcontracting

Where a Vendor is also the manufacturer, such Vendor shall not use subcontractors for the manufacturing of Boscov’s merchandise or components thereof without Boscov’s express written consent, which shall not be unreasonably withheld. If a Vendor uses a manufacturer, Vendor shall provide notice of Boscov’s and shall have the responsibility to ensure that such manufacturer complies with all laws and regulations; and this Code of Conduct.

Importation and Exportation of Merchandise

Vendors are responsible for compliance with all laws and regulations regarding the exportation and importation of goods. Without limiting the foregoing, Vendors must ensure that all merchandise must have accurate country-of-origin labels and accurate descriptions of the product or goods (including the contents, component or materials thereof).

Consumer Product Safety and Quality

Vendors are responsible for compliance with all laws and regulations regarding the safety of products intended for use by children and consumer product safety regulations generally. Vendors will maintain testing and reporting programs in compliance with all Consumer Product Safety Commission laws, regulations and rules. Vendors will meet all Industry and International Standards Organization standards related to the quality and safety of their products.

U.S Foreign Corrupt Practices Act and Other Anti-Bribery Laws

Vendors are responsible for compliance with the Foreign Corrupt Practices Act of 1977 and all similar laws of the United States and other countries which prohibit bribery and other undue influence of public officials.

Trademarks, other Boscov’s Intellectual Property and Confidential Information

Vendors may, in some cases, be licensed to use Boscov’s trademarks or other intellectual property. If so licensed, the Vendor may only use Boscov’s trademarks or other intellectual property for the purposes designated in the license agreement.

Vendors will maintain and protect all Boscov's confidential information with the same degree of diligence that they protect their own confidential information.

Boscov's Employee Business Conduct Policy

Boscov's maintains an Employee Business Conduct Policy. Vendors are required to understand this policy as it relates to Gifts, Favors and Payments Received by Boscov's Coworkers; Meals; Sporting and Cultural Events; Vendor Sponsored Trips; Honoraria; Samples; Prizes; Reporting; Confidential Information; Conflicts of Interest; Anti-Trust Matters; and Harassment, Discrimination and Retaliation. Vendors must report any violation of the Boscov's Employee Business Conduct Policy immediately to: Toni Miller, Sr. Executive Vice President / CAO / CFO by immediately writing to 4500 Perkiomen Ave, Reading, PA 19606, USA, emailing ToniMiller@Boscovs.com or calling +1-610-370-3440.

Monitoring and Compliance

Vendors authorize Boscov's and its designated agents (including third parties) to engage in monitoring activities to confirm compliance with this Code of Conduct, including unannounced on-site inspections of facilities and employer-provided housing; reviews of books and records relating to employment matters; and private interviews with employees. Vendors will maintain on site all documentation that may be needed to demonstrate compliance with this Code of Conduct.

Publication

Vendors will ensure that the provisions of this Code of Conduct are communicated to employees, including the prominent posting of a copy of this Code of Conduct, in the local language(s) and in a place readily accessible to employees, at all times.